

STATE COMMUNITY CORRECTIONS
APPROVED BOARD MEETING MINUTES
FEBRUARY 26, 2015

Attendees: Director Heyns, Chairman M. Heins, Honorable M. Anderson, Honorable B. Gibson
W. Nichols, D. Vandam, T. Combs, L. LaMontagne, M. Maynard, J. Westra

Absent: Sheriff P. Bailey, T. Clement, D. Walling, W. DeBoer, Pastor C. Chavis, D. Smith-Olsen

Meeting was called to order at 1:08 p.m.

Director Heyns discussed the changes in legislature. The Board needs to assign or establish Key Performance Indicators on how funds are allocated thru reentry. The way we do business is by having performance measures that are fair. The Governor has said that we need to have measures in place to ensure the money is going in the right direction.

Mr. Combs discussed the House Bill changes:

- (c) the change is adding "pre-trial". Adding pre-trial to the parameters leaves the door open for people at the end of the supervision period.
- (f) the addition of Evidence Based Practices
- (g) the addition of Key Performance Indicators
- (h) the addition – MDOC will use the COMPAS tool

Section 4 (a):

Mr. Combs is opening this up to the Board to establish Key Performance Indicators. More than one of the KPI must be tied to recidivism. MDOC defines recidivism as a return to prison. The Board will need new definitions of recidivism. Options for recidivism definitions are: re-arrest; new conviction; or action which results in someone going to prison. Arrests are sometimes problematic when being used as recidivism measure. Mr. Combs proposes that Recidivism = Commitment to prison as a probation failure or an accumulation of technical violations or probation violations.

Should break the violations down by Male and Female:

Male – probation violation new sentence

Female – probation violation new sentence

Male – probation violation-technical

Females – probation violation-technical

The advantage to breaking the violations down by male vs female, is MDOC can be more gender specific about what violations are affecting which group.

A technical violation may be defined as: Substance abuse violation, domestic violence situation, failure to report, etc.

If a probation violator gets one year in jail, is this included in probation violation recidivism count? Yes, possibly. Felony behavior that didn't result in prison, but resulted in jail should be counted as recidivism.

The Board can adopt a number of recidivism indicators. Linsey LaMontagne indicates that recidivism should indicate an impact of prison commitment rates.

Key Performance Indicators

Should be: Overall prison rate

Straddle cell

Substance Abuse

(opt) The Board defines employment – Employment should not be used as a KPI

Linsey LaMontagne suggested keep in mind when developing KPI what the agents are enforcing. Also, make sure the KPI are attainable.

Employment may be too subjective as a KPI. Michigan Works should be consulted on what the definition of "employment" is.

Concentrate on areas where the offender can better themselves (substance abuse issues/mental health issues).

Keep the areas of the Key Performance Indicators a little broader.

Employment vs Unemployment – Unemployment increases the change for reoffending.

Each specific local board can adjust the Key Performance Indicators as they see fit for their areas.

Mr. Combs recommends the following KPI:

Probation Violation New Sentence – Male

Probation Violation New Sentence – Female

Probation Violation Technical – Male

Probation Violation Technical – Female

Overall prison commitment rate

Straddle cell commitment rate (group 2)

Substance Abuse test rate

Director Heyns stated: With these 7 KPI, we are trying to give the local entities more leeway in setting up their specific plans.

Chairman Heins discussed diversion opportunities. There is not a clear way to measure mental health rates (improvement). State is improving on Mental Health diversion plan. He would rather not use mental health diversion plans as a KPI. Several counties are currently doing Mental Health courts.

Chairman Heins discussed what are the thoughts on measure substance abuse. Is it based on the number of positives in any given month? Is the number going down?

A motion was carried to use the seven KPI listed for the State Ad. Board. Mr. Combs motioned, Martha Anderson seconded the motion.

A three year trend for return rate will be implemented.

Linsey LaMontagne discussed Evidence Based Practices. Handout was discussed.

Evidence Based Practices = communities will be doing data analysis

Risk vs Need

Programs to divert

Specific programming for each individual offender.

Meeting adjourned at 2:20 p.m.